

# China: 5000 Workers of ASM Went on Strike Due to Issue of Compensation

Tuesday 5 November 2013, by [Liujiiao](#) (Date first published: 2 November 2013).

***China Labor Net Editorial Note:* According to the Apple Daily, the workers elected 16 representatives but the workplace union refused to recognize them. Some workers posted comments and photos on Weibo. One of them shows workers holding a banner calling for the election of the trade union.**

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According to the “Wen Wei Po”, nearly 5,000 workers from Shenzhen ASM Micro Electronic Technology Co.,Ltd (hereinafter referred to as ASM, located in Yantian District, Shenzhen) went on strike the day before yesterday. It seemed that Workers went on strike to express their dissatisfaction with the plant’s relocation without giving them reasonable explanation and compensation. Up to the press time , the factory side didn’t respond to journalists’ inquiry on phone.

ASM, the world’s largest manufacturer of semiconductor assembly equipment, is an affiliated enterprise of a Hong Kong listed company. It has three factories in total in Yantian District, Shenzhen and employs more than 5,000 works. According to informed sources, the contract of the two plants located in Yantian port and Pacific port has expired one after another by the beginning of this year, and the government required the company to relocate and upgrade them. But some workers refused to move as the company didn’t give them reasonable compensation in accordance with the Labor Law during the relocation of one of the departments. Workers had went on strike for three days after mediation failed.

The workers’ representatives from the factory called journalists yesterday and claimed that the company posted relocation announcement without the Union’s prior approval, which irrigated the workers, thus causing the strike in the afternoon. Most workers demanded that they shall be given a lump sum of money as a compensation for dismissal, or the plant side shall added more labor force before relocation. However, their appeals were disregarded by the Company. The Company attempted to replace compensation with award and claimed that the workers who were unwilling to move could fill out a written application to stay to work in Haipeng factory in Yantian, and the rest who were willing to move would be given a reasonable reward. Some workers though that the current salary was too low, and the company’s rewards were always accompanied with very rigorous conditions, so they went on strike to wish the company side to face to their appeals.

**Liujiiao** | OFweek | Posted: 02 Nov 2013, 11:15

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\* <http://www.worldlabour.org/eng/node/627>

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