

Philippines: luxury Peninsula hotel continues victimizing union leaders - A solidarity call

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Philippines: luxury Peninsula hotel continues victimizing union leaders for participating in IUF Global Housekeepers Campaign

Management of the luxury Peninsula Manila Hotel continues its retaliatory attacks on IUF member unions for their involvement in the IUF's Global Housekeepers Campaign and for effectively representing their members at the hotel.

The Peninsula Employees Union and Manila Pen Supervisors Chapter, members of the IUF-affiliated NUWHRAIN, have negotiated improvements in the CBA and better working conditions for housekeepers. Last year, union action secured unprecedented government inspections of working conditions at hotels. The Manila Peninsula was ordered to regularize 405 casual employees including 55 housekeepers at the hotel.

Peninsula management resisted implementation of the order, and used the union's participation in the global housekeeper campaign to sack union leader Jenny Marcos and to suspend for 15 days union officers Cesar Pagaling and Francisco Aliansas. Management also supported a yellow union to challenge the NUWHRAIN unions' legal certification for collective bargaining. The company union was soundly defeated in an election on January 30, but management has reneged on an agreement negotiated under government auspices which would have suspended rather than terminated Jenny Marcos and allowed NUWHRAIN to contest the disciplinary measures through the customary legal channels. As a result, the Office of the Secretary of Labor and Employment has assumed final jurisdiction, with the authority to impose a binding decision

Tell management of the Manila Peninsula to reinstate Jenny Marcos, stop harassing Cesar Pagaling and Francisco Aliansas and negotiate in good faith with the NUWHRAIN unions at the hotel. If you haven't already done so, **USE THE FORM BELOW TO SEND A MESSAGE!**

Your name: [required]
Your email: [required]
Your union/organization:
Country:

Here is the message you are sending:

To Mark Choon, General Manager of the Peninsula Manila Hotel
Cc: Yves Thoma, Resident Manager of the Peninsula Manila Hotel
Dario De Los Reyes, Human Resources Director of the Peninsula Manila Hotel

Dear Sirs

I have learned from the IUF that one union leader at the Peninsula Hotel Manila has been dismissed and two have been suspended for 15 days for taking part in the IUF's 2016 Hotel Housekeepers Global Week of Action. I call on your company to revoke all disciplinary actions, to reinstate

immediately the victimized union leaders with full back pay and to stop all efforts to undermine the Peninsula Employees Union and the Manila Peninsula Supervisors Chapter at the hotel. Failure to do so will inevitably reflect on the worldwide reputation of the Peninsula Hotel group.

Yours sincerely,

If you wish to send your own message and not use this text, please open your email client and paste these addresses into the To field:

markchoon peninsula.com

yvesthoma peninsula.com

dariodelosreyes peninsula.com

View online : [To sign:](#)

P.S.

* https://www.iufcampaigns.org/campaigns/show_campaign.cgi?c=1034